



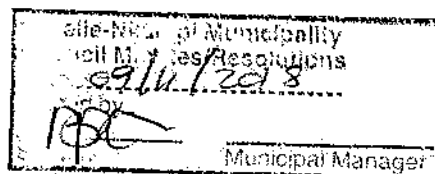
**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 9TH NOVEMBER 2018 AT CULTURAL CENTRE AT 14H00.**

7.1.02/2018/2019: APPOINTMENT OF EXTERNAL INDEPENDENT INVESTIGATOR TO INVESTIGATE ALLEGATIONS OF MISCONDUCT AGAINST THE MUNICIPAL MANAGER AND THE CHIEF FINANCIAL OFFICER.

COUNCIL RESOLUTION NO. 7.1.02/2018/2019: APPOINTMENT OF EXTERNAL INDEPENDENT INVESTIGATOR TO INVESTIGATE ALLEGATIONS OF MISCONDUCT AGAINST THE MUNICIPAL MANAGER AND THE CHIEF FINANCIAL OFFICER.

Council resolved:

- To defer the matter to Executive Committee
- That four (4) suppliers quotations with terms of reference be submitted to Council.



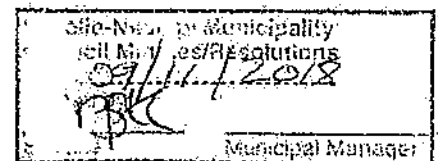


**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 9TH NOVEMBER 2018 AT CULTURAL CENTRE AT 14H00.**

**7.2.02/2018/2019: PRECAUTIONARY SUSPENSION OF THE MUNICIPAL
MANAGER MR.T.B MOTHOGOANE AND CHIEF FINANCIAL OFFICER MRS
R.M NGOVENI**

**COUNCIL RESOLUTION NO. 7.2.02/2018/2019: PRECAUTIONARY
SUSPENSION OF THE MUNICIPAL MANAGER MR.T.B MOTHOGOANE
AND CHIEF FINANCIAL OFFICER MRS R.M NGOVENI**

Council resolved:



- To note that the Municipal Manager and the Chief Financial Officer have not provided any representations as to why they should not be placed on precautionary suspension.
- To accept the reasons advanced in the Mayor's report for the precautionary suspension of the Municipal Manager and the Chief Financial Officer.
- To suspend the Municipal Manager and the Chief Financial Officer from duty with immediate effect pending investigations into the allegations of misconduct against them. The suspension is with full pay and shall continue for a period of three (3) months ending 09th February 2019. Council however reserves the right to recall the employees to report for duty prior to the expiry of the three (3) months period should the circumstances require that the employees be recalled. Should the disciplinary proceedings not commence prior to the 09th February 2019, the suspension shall automatically lapse. Should the disciplinary proceedings be instituted and commence within the three (3) period the

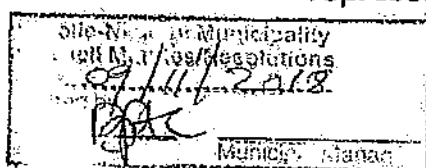




**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 9TH NOVEMBER 2018 AT CULTURAL CENTRE AT 14H00.**

employees' suspensions shall continue until conclusion of the said disciplinary proceedings.

- To appoint Monyepao M.A provisionally as Acting Municipal Manager with immediate effect and authorised the Mayor to request a secondment from COGHSTA, COGTA or Treasury for the position within reasonable time.
- To appoint Ramuhulu R.H as Acting Chief Financial Officer with immediate effect and authorised the Mayor to seek for possible secondment from COGHSTA, COGTA or Treasury for the position within reasonable time.
- That the Municipal Manager and the Chief Financial Officer submit municipal assets with immediate effect.
- That any litigation which may be instituted to challenge this Resolution or the implementation thereof should be defended.
- To authorize the Mayor to:
 - Ensure that the Council Resolution is implemented.
 - Issue and serve the letter of suspension on the Municipal Manager and the Chief Financial Officer. The said letters should contain conditions of suspension which protect the interests of Council.
 - Take all steps necessary to ensure that any litigation which may arise regarding this Council Resolution or implementation thereof be defended and the interests of Council be protected including but not limited to obtaining legal advice, instructing administration to appoint attorneys and advocates to represent Council, deposing to affidavits on behalf of

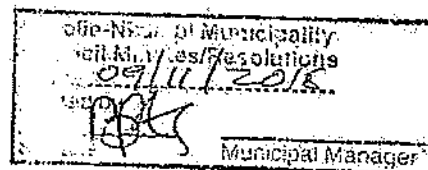




**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 9TH NOVEMBER 2018 AT CULTURAL CENTRE AT 14H00.**

Council etc.

- That the Mayor should provide Council with progress reports on a regular basis regarding this matter.





**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 9TH NOVEMBER 2018 AT CULTURAL CENTRE AT 14H00.**

**7.3.02/2018/2019: APPOINTMENT OF ACTING EXECUTIVE MANAGER
CORPORATE SERVICES**

**COUNCIL RESOLUTION NO. 7.3.02/2018/2019: 7.3.02/2018/2019:
APPOINTMENT OF ACTING EXECUTIVE MANAGER CORPORATE SERVICES**

Council resolved:

- To approve appointment of Ms S.L Mphahlele as Acting Executive Manager Corporate Services with immediate effect for a period not exceeding three (3) months.
- That should the post of Executive Manager Corporate Services be filled prior to the period mentioned above, the acting period shall terminate automatically.

